

TITLE: Planning Committees Meeting
DATE/TIME: November 16, 2023
LOCATION: Executive Board Room and via Zoom Meeting

I. CALL TO ORDER

The Planning Committee meeting was called to order by Judy Barbera at 7:03 a.m.

Board Attendance: Judy Barbera, Shane Roe, Brad Turpen- CEO,
Staff/Guests: Matt Godfrey- Executive Director of Physician Services,
Victoria Mendoza- Executive Assistant/Med Staff
Coordinator, Mike Cummings – HR Manager

ABSENT:

II. AGENDA

A. Consent Agenda – ACTION ITEM

- Approval of Minutes 09/19/2023

Motion: Shane Roe moved to approve the consent agenda. Brad Turpen seconded the motion. No objections, the motion passed.

B. Planning Committee

1. General Discussion

- Judy reported we will access this separate Planning meeting time to keep track of Strategic objectives, continue to update the Board and Planning Dashboard and check in on any projects or reports.

2. FY23 Planning Committee Dashboard

- FY23 Final Review*
 - City/Council Leader Interaction – Green – Brad, Corey and Dave presented at the County Commissioner meeting to discuss Valor Health Center. Brad recently met with the City Council and abbreviated highlights from the Annual Board meeting and on Valor Health Center. Brad added his goal will be to continue to give these updates with the City Council at least two times a year.
 - Board Performance – Green – The Planning Committee Charter was sent out to the Board. The Board Manual was reviewed, and it was decided there will be updates made throughout the year when needed.
 - Master Facility Plan - Green – This item was on hold for FY24. There will be more engagement and priority in FY24 to begin the process of clinic growth and expansion of services.
 - Capital Investment Planning – Green – The FY24 Capital Budget was recently approved, and the distributions will be released between Quarter 1- Quarter 3 and utilizing Quarter 4 for any brake fix items that will be necessary.
 - Workforce Planning – Green – There are continual quarterly reports from our HR Manager, Mike Cummings, to discuss workforce metrics.
 - Currently there are 2 travelers in Acute care and 3 travelers in Radiology, which are both the hardest departments to be able to staff.
 - Valor Strategic Planning – Green – Strategic objectives are continually

discussed at the Planning and Board meetings to track progress and adjust course as needed.

- FY24 Planning Dashboard Draft.
 - Continue to expand and change the dashboard to give more focus on Workforce Planning to show work trends that could be valuable for the Board. This will include the turnover rate including which department, attrition rate, and the pay scale rates compared to other organizations.
 - The Planning Dashboard draft will be worked offline.
- Board Goals Dashboard
 - Continue to encourage Board participation at Valor Health Events and continue to hold quarterly evening meetings.
 - Purchasing a brick was set back due to the delay on construction for Valor Health Center.
 - There will be quarterly surveys sent out to track Board participation with Valor Health events or meetings.

C. Strategic Goals

1. FY24 Strategic Plan Review

- Invent Tomorrow's Organizational Framework
 - Continue to prioritize and brainstorm to create a business case draft.
 - Service analysis to fulfill community needs.
 - Improve organizational culture implementing the Speed of Trust principles throughout organization.
 - Recently we have developed four Trust Squad teams to be able to spread the Speed of Trust through the organization.

Discussion:

Judy asked what could be included in the Business Case. Brad noted adding the advantages of becoming independent and including examples of investment opportunities in FY23 aside from the LGIP (Local Investment Government Pool). Brad added he will continue to consult with other Hospitals and County Hospitals that have become independent.

- Fresh Facilities
 - The city recently approved the developer agreement. The City Council agreement will be presented at the December 12 meeting, once approved the plat will be recorded. The funding for the Certificate of Zoning Compliance was approved, BVA will make a check for that.
 - Securing adjacent land was on hold for FY23 and will be prioritized in FY24. The plan is to draft a letter to reach out to the family representatives that own the current land.
 - Continue to work with Staci Carr on the legato and public relations campaign. Further input from the community will be utilized to determine what services are needed the most.
 - 10 yr. Master Facility Site: There were a couple of meetings with a firm as there is a broad array of work we can do with an aging facility. We will continue to work with the Leadership team, Board and Community to determine the collaboration needed to begin the process.

Discussion:

Shane asked when we feel groundbreaking will realistically happen once the plat gets recorded after the City Council meeting. Brad noted hopefully before the end of the year and added it could be about a 30-day process for obtaining the building permit once the plat is recorded.

- Finish minor renovations throughout the hospital including finishing the flooring. Roger Folwell will get quotes for the flooring paint and trim to have a consistent look throughout the hospital.
- Intentional Focus on those we Serve.
 - Brad recently gave the Board a presentation on Value Based Care at the Quarterly Board meeting. Brad will meet with Dr. John Schott, the medical director with St. Lukes, to be able to share the Value Based Care results for FY23 and obtain feedback.
 - Continue to target Women & Children's Care for the population focus including Behavioral Health. Camille Evans, our Licensed Clinical Social Worker will leave Valor Health in the Spring to move to Donelly. In the process of her transition, we will work on what has been built with the Behavioral Health program and how to be able to take it to the next level.
 - Kathy is now on the Advisor Committee for PR2TA (Payette River Technical Academy) We would like to achieve job shadowing and giving presentations to students to allow them to continue their career path with Valor Health.
- Next Level Operating Excellence
 - Focus on consistency with the standard customer service program and obtaining high quality care consistently to alter our reputation.
 - Run reports to look at net profit for each service line. The Swing bed numbers have been lower, which could be the new normal since the time where it was highly utilized has passed. We will continue to have this service as there are no resources dedicated to keeping it open and there is already the existing infrastructure to continue having this program.
 - Continue to maximize the Lab Outreach and Chemotherapy program.
 - We recently had the inspection for the Chemotherapy program that went very well. We hope to have the certificate in December for mixing rooms.

2. Steering Committee Update

- Discussed in the Strategic Plan.

D. Master Facility Plan

1. General Update

- Discussed in the Strategic Plan.

E. Other Business – No other business

III. NEW BUSINESS

A. Executive Session – None

IV. ADJOURNMENT

Being no further business, the meeting was adjourned at 8:04am.