

**TITLE:** Planning Committee Meeting  
**DATE/TIME:** January 23, 2026 at 7:00 AM  
**LOCATION:** Executive Board Room and via Zoom Meeting

**I. CALL TO ORDER**

The Planning Committee meeting was called to order by Hoss White at 7:00 a.m.

**Board Attendance:** Hoss White, David Frisbee, Brad Turpen (CEO)  
**Staff/Guests:** Matt Godfrey- Executive Director of Physician Services, Michael Sokolowski – CFO; Mike Cummings – HR Manager; Victoria Mendoza- Executive Assistant/Med Staff Coordinator.  
**ABSENT:** Kathy Prindle – Executive Director of Clinical Services,

**II. AGENDA**

**A. Consent Agenda – ACTION ITEM**

1. Approval of minutes 10/24/2025

**Motion:** Brad Turpen moved to approve the consent agenda with the minutes as presented. Michael Sokolowski seconded the motion. No objections, the motion passed.

**B. Strategic Plan**

1. FY26 Strategic Plan Update

- Organizational Framework
  - Brand recruitment efforts have launched and are currently in progress in collaboration with the Marketing team.
  - We are in the early stages of conducting the Community Needs Assessment.
- Fresh Facilities
  - Renovations continue throughout the hospital, with new flooring installation across the hospital and clinics nearing completion.
  - The Pain Medicine program is growing rapidly, prompting shifting priorities to expand OR capacity. Matt is exploring potential partners to develop proformas for renovations and expansion, including converting an unutilized radiology suite into an OR suite.
- Intentional Focus
  - Kathy is developing a proposal for the OR suite renovation and is also working on proformas for potential expansion of Outpatient Dialysis and Occupational/Physical Therapy services.
  - An introductory meeting with the Health Network of Idaho is scheduled to help define best practices for Value-Based Care.
- Operational Excellence
  - The organization continues to evaluate vendors for a new Electronic Health Record system, and the project remains on schedule.
  - Michael has scheduled a meeting with Multiview to discuss additional reporting resources for departmental service lines. He plans to develop a budget report for each service line to support department managers in operational management.
  - Programs are being implemented to improve margin consistency. Net Patient Revenue was lower in November and December. The organization currently has 73 days cash on hand, and Accounts Receivable days have decreased, with a goal of reaching 55 days overall.
  - Grant funding efforts remain on track. The IT and Facilities teams are pursuing grants to enhance cyber and physical security. Applications for the Rural Health Transformation Program have opened, although funding may not be received until late FY26.

2. Valor Health Vision Updates

- Kane Marketing is assisting with the development of internal and external

communications related to the new Vision Statement. Two mock posters were displayed to the Planning Committee.

- Two poster mock-ups were presented to the Planning Committee.
- Next steps include finalizing the poster designs and coordinating inventory updates across the organization.

*Discussion:* Hoss asked whether there had been any patient complaints regarding flooring renovations in the Inpatient Suites. Matt reported that there were a few instances of patients expressing concerns about evening noise; however, staff were proactive in communicating updates and overall patient response has been positive.

## **C. Planning Committee**

### 1. General Discussion

- Board Succession and Planning
  - Kelsey Masaitis, Local Business Owner, continues to express interest to the Board and plans to submit her application soon.
  - James England, Local Veterinarian, has applied to the Board and will be interviewed by Dave and Judy.
  - Jason McIntosh, Valley County Deputy and Gem County Fire Commissioner has applied to Board. Hoss will coordinate the interview process.
  - Ron Oberleitner has been recommended to the County Commissioners for Board appointment. Ron is a member of the Emmett Rotary and has great healthcare business and leadership background.
- The Board Executive Committee continues discussions regarding a targeted recruitment approach for key community stakeholders, including representatives from the Emmett School District, PR2TA, local real estate groups, Woodgrain, and insurance organizations.
- With Hoss serving as Board chair, Shane Roe has agreed to serve as the Planning Chair for 2026.

### 2. FY26 Planning Committee Dashboard\*

- City/County Leadership Interaction – Green – Brad gave the City Council an annual update on Valor Health on January 7. The meeting was well attended and received.
- Board Performance – Green – ongoing focus on Board succession and planning focusing on community stakeholders.
- Facilities Planning – Green
- Capital Investment Planning – Green
- Workforce Planning – Green – Average employee tenure has decreased to 4.6 years. Mike will review open-ended enrollment data to provide a more detailed update on employee benefits at the next meeting.

### 3. Board Goals CY25 Dashboard\*

- Presence/Engagement with Valor Health – Green
- Continuing Education/Meeting Participation – Green
- Community Engagement – Green
- Operational oversight – Green
- Foundation Support – Green
- Support/Strategic Plan Execution – Green

## **D. Valor Health Center**

### 1. Steering Committee Update

- Valor Health has been open since December 1, 2026, with increased volumes for the first month.

## **E. Master Facility Plan**

### 1. 10- Yr Master Facilities Plan

- No update provided.

**III. Other Business** – No other business.

**IV. NEW BUSINESS**

a. Executive Session – None

**V. ADJOURNMENT**

Being no further business, the meeting was adjourned at 7:29 am.